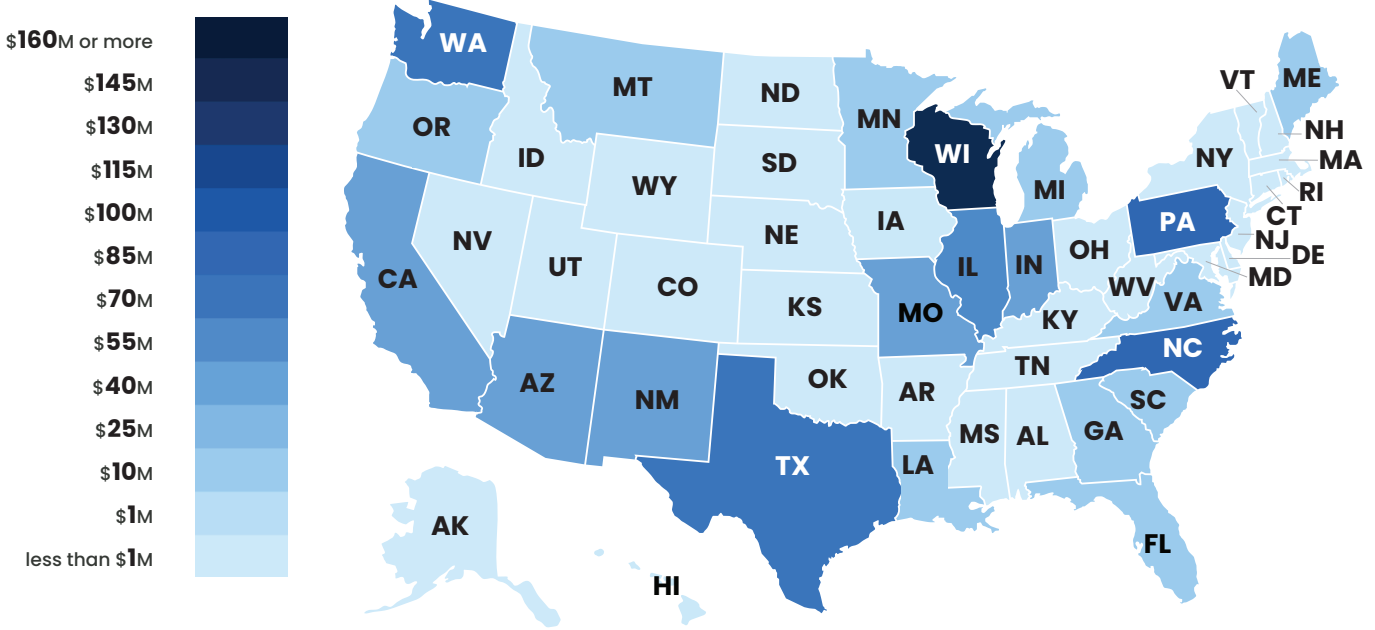


2026 Market trends report

TOTAL SPEND BY STATE (2025)



TOP SPECIALTIES BY SPEND

2024	2025	% Increase
Nurse Anesthetist (CRNA) \$59.7M	\$180.9M	+203%
Anesthesiology \$33.8M	\$125.4M	+271%
Hospitalist \$41.6M	\$68.0M	+63%
Gastroenterology \$28.6M	\$67.5M	+136%
Hematology and Oncology \$39.9M	\$62.4M	+56%
OB/GYN \$41.1M	\$55.0M	+33%
Interventional Cardiology \$18.7M	\$30.3M	+62%
Emergency Medicine \$22.9M	\$29.8M	+30%
General Surgery \$20.4M	\$25.6M	+26%
Urology \$13.4M	\$23.5M	+75%

TOP INCREASES IN MEDIAN HOURLY RATE

- Anatomic and Clinical Pathology **+26%**
- Orthopedic Surgery NP **+21%**
- Pediatric Surgery **+18%**
- Infectious Disease **+18%**
- Trauma Surgery **+16%**
- Orthopaedic Surgery/Orthopaedic Trauma **+15%**
- Urology **+15%**
- Diagnostic Radiology/Nuclear Medicine Vascular and Interventional Radiology **+14%**
- Oncology **+13%**
- Cardiovascular/Cardiothoracic Surgery PA **+12%**

TOTAL NO. OF FACILITIES SUPPORTED

5,025 Facilities **6,057** Facilities

TOTAL NO. OF BIDS SUBMITTED

24,560 Bids **33,479** Bids

MEDIAN DAYS TO FILL

6.1 Days **6.8** Days

MEDIAN HOURS TO FIRST BID

2.5 Hours **3.1** Hours

TOP DECREASES IN MEDIAN HOURLY RATE

- Adult Medicine NP **-21%**
- Child and Adolescent Psychiatry **-20%**
- Rheumatology **-17%**
- Critical Care Medicine **-14%**
- Psychiatry **-8%**
- Urgent Care PA **-6%**
- Internal Medicine **-6%**
- General Surgery PA **-5%**
- Pulmonary Disease and Critical Care Medicine **-5%**
- Otolaryngology **-5%**

TOP AVERAGE CANDIDATES PER SPECIALTY

- Nephrology **18**
- Neurohospitalist **17**
- Emergency Medicine PA **16**
- Neurosurgery PA **16**
- Nocturnist **14**

LOWEST AVERAGE CANDIDATES PER SPECIALTY

- Hematology Oncology PA **5**
- Vascular and Interventional Radiology **5**
- Vascular Surgery **5**
- Radiology **5**
- Pediatric Surgery **4**

2026 Predicted trends report

TOP SPECIALTIES BY NEEDS

2026	% Change Y/Y
Nurse Anesthetist (CRNA) 81,952	57%
Anesthesiology 28,182	22%
Gastroenterology 16,112	39%
Hematology and Oncology 16,054	38%
Hospitalist 15,269	-22%
OB/GYN 14,690	34%
Cardiovascular/Cardiothoracic Surgery PA 9,927	14%
Psychiatry 8,886	61%
Urology 6,846	48%
Cardiology 6,764	41%

TOP SPECIALTIES BY SPEND

2026	% Change Y/Y
Nurse Anesthetist (CRNA) \$186.6M	+3%
Anesthesiology \$120.5M	-4%
Hematology and Oncology \$95.0M	+52%
Gastroenterology \$94.8M	+40%
OB/GYN \$75.7M	+38%
Hospitalist \$56.3M	-17%
Urology \$36.7M	+56%
Cardiology \$36.0M	+19%
Interventional Cardiology \$29.9M	-1%
Emergency Medicine \$28.2M	-5%



TOP SPECIALTIES WITH REDUCED DEMAND

	% Reduction Y/Y
Pediatric Pulmonology	-87.1%
Palliative Care NP	-76.3%
Pediatric Endocrinology	-73.2%
Internal Medicine PA	-72.2%
Psychiatric NP	-70.8%